

Testimonials

"Over the years, Randstad has developed a strong partnership with ACSESS. Together, we work at fostering the growth of the Canadian staffing industry. As the national voice of the industry, ACSESS has done tremendous work in educating members on legislation and regulatory changes impacting the staffing industry, sharing best business practices and providing members with a full range of support services. ACSESS is a key influencer and leader who brings a lot of value to its members, whether through government advocacy and media/public relations, training programs, national conferences or networking events."

Dominic Levesque, Group President, Randstad Canada
Randstad Canada, Montréal

"Mercer Bradley has developed a long-standing relationship with ACSESS in all of our markets. It has provided us with invaluable industry networking, and local economic intelligence. Participation has allowed us to stay on top of legislative challenges, technological best practices and the development of future leaders positioning Mercer Bradley to better serve our clients and candidates."

Angela Chambers, CPC, President and Managing Partner
Mercer Bradley, Manitoba

"I'm a very proud member of our professional association, ACSESS. I joined the organization within a year of opening my firm, TAG Recruitment Group Inc. The benefits of membership over the last decade have been significant. Our Code of Ethics ensures the integrity and professionalism of the staffing industry in Canada is held to the highest standards. ACSESS keeps a very keen eye on provincial and federal legislation changes affecting our industry, ensuring the voice of staffing is well articulated and understood. ACSESS is a wonderful forum for networking with industry colleagues locally and nationally. My team members have enjoyed the opportunity for learning via the CPC training modules and designation. Our local ACSESS chapter is vibrant offering regular networking and educational events. The national conference is a fabulous opportunity to hear world class speakers and of course see industry friends from across the country. I take great pride in being an active member of ACSESS."

Sheila Musgrove, Founder and Author of HIRED
TAG Recruitment Group Inc, Calgary

"Industry organizations are critical to the success of any industry. By becoming a member of ACSESS I have the opportunity to help shape our industry, have input into its growth and take pride in its development. I believe that Eagle has benefited in many ways from membership in ACSESS, most particularly through the networking opportunities, the work of ACSESS continues to do in addressing legislative issues, and the shared knowledge gleaned from working closely with industry colleagues."

Kevin Dee, CPC, Chairman, Founder
Eagle Professional Resources Inc. Toronto / Past-President of Access

"Membership in ACSESS has been a very positive experience for Express. Through our membership we gain insights into the challenges the industry is facing, networking provides us valuable connections and opportunities for collaboration, Safety Group participation enables us to be a better employer and provides a return on our investment, and the educational programs and webinars enhance our ability to offer value to our clients and associates. Active engagement at the Board and Committee levels affords us an opportunity to shape the future of our industry and is a way for us to give back and make a difference to the many stakeholders we serve."

Ted Maksimowski, Franchise Owner,
Express Employment Professionals,
Express Employment Professionals,
Hamilton, Burlington, Brantford

"Aerotek has gained immense benefits from our ACSESS membership. We originally joined ACSESS to participate and support the Code of Ethics and Standards set forth by the organization. We also reap benefits from other offerings including the excellent government relations mandate and information provided by ACSESS. The ability to network with industry peers has provided numerous learning experiences for people throughout our organization. I am proud that we are represented by such a professional organization and reassured that staffing and recruitment industry members of ACSESS are held to high standards. Whether you are the Owner of your own firm or an executive in a regional or multi-national organization, I would highly recommend joining ACSESS!"

Bryan Toffey, Vice-President
Aerotek Canada, Mississauga / Past-Vice President of Access



Association of Canadian Search,
Employment and Staffing Services

Association Nationale des Entreprises en
Recrutement et Placement de Personnel



*Leading, Shaping
& Protecting our
industry for 20 years*

Access is the Canadian voice of recruiting, employment & staffing services. Together with our member companies we are proudly leading Canada to work.

*To promote the interests and
growth of the search, employment
and staffing services industries in Canada*

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Industry Advocacy

Representation of the industry on Labour Standards, Licensing, Health & Safety, Workers' Compensation premiums, definitions and coverage, Sales Tax, Privacy, Federal Policies and more.

ACSESS recommendations, guidelines and compliance tools enable members to respond to new and changing regulations and raise standards for the industry as a whole.

... Examples of ACSESS accomplishments that translate into direct financial returns and create a greater understanding and awareness of industry best practices.

- In several provinces, ACSESS appeared before legislative committees and successfully resisted the implementation of new policy proposals with potential negative implications on the staffing services industry.
- Retail Sales Tax lobby efforts resulted in very significant financial saving for Ontario and British Columbia members.
- Development of Industry Guidelines for determining the status of IT Specialists engaged by Supply of Labour Firms provided a standard reference tool for the Ontario WSIB.
- Participation in the Alberta Health & Safety Partnership Program, attests to the commitment to quality assurance standards by ACSESS and its participating members.
- Development of an industry-specific Pay Equity compliance tool for Quebec members.
- Representation on policy issues related to the Quebec Labour Code and Employment Standards to ensure a favourable legislative climate for the staffing industry.
- British Columbia WCB lobbying efforts resulted in a substantial reduction in premiums for members in the province.
- 2018/2019 marked the most successful years for members of our ACSESS sponsored Safety Group programs with a 20% reduction in lost time injuries, and millions of dollars in direct financial returns to members.
- In 2020, ACSESS launched the WSIB Excellence Program for Ontario members.

What is ACSESS?

ACSESS is the Canadian voice of the recruiting, employment and staffing services industry. ACSESS advances best practices and ethical standards for the \$15 billion staffing industry through advocacy, government relations, professional development and research and development.

Industry Excellence

- › Government relations: Representing the staffing industry before all levels of government.
- › Public Relations & Industry Awareness: Maintaining a favourable advocacy role to allow to continue building the positive reputation of the staffing industry in Canada.
- › Ethics & Business Practices: Always promoting the best interests of ACSESS member companies, their candidates, employees and client organizations.
- › Education & Industry Training: Premier National Conference, Core Industry Training.
- › Certified Personnel Consultant Program: The CPC designation is a globally recognized credential in an industry that has embraced responsibility for professional benchmarking.

Membership Benefits

- › WSIB Excellence Program 2021
- › Legislative Updates
- › Government Relations Lobby Kit
- › Guidelines and industry resource materials
- › Value-Added Affiliate member services: offering a wide range of programs and discounts
- › Tools & Resources
- › Certified Personnel Consultant designation program: Recognized worldwide, the CPC designation helps to increase performance and signifies a commitment to professionalism in a highly competitive industry.

Join now and take advantage of many opportunities designed for owners and professionals in the staffing industry!



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